



Autism Awareness in the Workplace

Half-day Course/CPD Training for HR Personnel, Managers, Line Managers and Key Staff

Application
Processes

Working
Practices

Environmental
Issues

Working
Relationships

The Law and
You

As a **responsible and ethical employer** you will want to be inclusive in your recruitment policy, to get the best person for the position. You adhere to best practices regarding **equality and diversity** and you pride yourself on your **equality of opportunity policy**. You will have the best working practices and a great retention rate, therefore keep the costs of recruitment and training new staff to a minimum.

Autistic adults are put at a disadvantage in most aspects of job creation. Starting with the job description and person specification, this can create **barriers in the way of participation** in the application process. Interviewers look for great social and communication skills in applicants even if they are not needed for that position which can exclude people that have the best skills and aptitude for the job.

These barriers continue even when the person has beat the odds and landed a job.

Find out how you can help to break down the barriers by attending or sending key staff on this course.

Cost - £95

**For whole staff training in a workplace – contact for bespoke pricing
Various Venues and dates to be confirmed.**

**For further information visit www.kensho-lovelivelearn.co.uk
email: brenda.kensho@gmail.com**

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Autism Awareness for the Workplace

statistics

16% of
Autistic
Adults in
full-time
work

32% are in some
kind of paid work
(full and part-time
combined),
compared to 47%
of disabled
people and 80%
of non-disabled
people

Over three
quarters (77%)
who are
unemployed
say they want
to work

Four in ten
say they've
never
worked

Source: <http://www.autism.org.uk/get-involved/media-centre/news/2016-10-27-employment-gap.aspx>

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